

# The North East Alliance: Delivering change, improving lives



# Advisory Board

This advisory board comprises selected experts that are invited to provide strategic leadership advice and to be a “critical friend” to the Chief Executive of NHS Grampian (on behalf of NHS Grampian executive leadership team) as NHS Grampian transitions from a model of collaboration, to a model of whole system leadership with a common strategic intent and shared accountability that:-

- improves population health,
- addresses inequality, and
- creates a sustainable health sector for the population of Grampian.
- through:-
- building a single system of public health across the Grampian
- putting the work force centre stage
- reshaping the relationship between NHS secondary care services, health and social care; partnerships and communities
- utilising NHS assets to make a step change on inequalities and population health
- embedding and accelerating digital changes.



Terms of  
Reference



# Advisory Board - feedback

- Presentation by CEOs
- **Feedback:**
  - What does the Alliance need SG to support?
  - Workforce challenge not referenced in the presentation – understand the challenge and re-energise with academic partners
  - Existing innovation not highlighted – challenge to ensure we profile work that is ongoing e.g. NTC, Community Hub
  - Welcomed the approach to leadership set out in the presentation and demonstrated by leaders on the call
  - Measure success through the lens of outcomes
  - How will we manage national headlines which may not be helpful
- **Next Steps**
  - Single point of contact
  - OD Support for the Alliance
  - Learning Health System – join with work to be led by HIS



# Advisory Board – responding to challenge

## A. Workforce

Staffing challenges are well known across the NE. If left, the situation will become much worse. National & international publications on closing the workforce gap – supply, pay & reward, good employer, workforce redesign, supporting transformational change etc. Taking a Learning System approach the proposal would be to:

1. Working with leaders in the system to formulate the questions for consideration by a ‘think-tank’
2. Pull together via local partnerships what our local data tells us
3. Hold a session with subject experts – national/international - to challenge our thinking
4. Identify where additional/new action is required
5. Report back to NE Alliance



# Advisory Board – responding to challenge

## B. Digital & Data

The vision of the global digital health strategy is three-fold; to accelerate the adoption of appropriate person-centred digital health solutions to prevent, detect and respond to ill health, to develop infrastructure to enable the use of health data to promote health and wellbeing/proactive/preventative care and to contribute to sustainable development goals.

1. Work with partnerships across the system to understand our goals and action underway
2. Working with leaders in the system to formulate the questions for consideration by a ‘think-tank’
3. Hold a session with subject experts – national/international - to challenge our thinking
4. Identify where additional/new action is required
5. Report back to NE Alliance



# Next Steps

- Is there anything missing from the feedback from the Advisory Board
- Responding to challenge – are the Advisory Board minded to share learning and opportunities for collaboration in the areas of Workforce and Digital and Data?
- If yes, Alliance members are asked to identify leads from their systems to support the gathering of local practice and facilitate the ‘think-tank’ sessions
- If no, what are the areas – if any - that Alliance members would wish to understand more

